

April 2024					
West Virginia Higher Education Employee Salary Schedule					
Grade	Minimum	25th %	Midpoint	75th %	Maximum
1	\$25,440	\$29,216	\$32,992	\$36,768	\$40,544
2	\$29,415	\$33,787	\$38,159	\$42,532	\$46,904
3	\$33,920	\$39,021	\$44,122	\$49,223	\$54,324
4	\$39,087	\$44,983	\$50,879	\$56,775	\$62,672
5	\$45,314	\$52,072	\$58,829	\$65,587	\$72,344
6	\$52,337	\$60,220	\$68,104	\$75,988	\$83,871
7	\$60,552	\$69,628	\$78,704	\$87,780	\$96,856
8	\$69,959	\$80,426	\$90,894	\$101,361	\$111,828
9	\$80,824	\$92,947	\$105,071	\$117,195	\$129,318
10	\$93,411	\$107,456	\$121,501	\$135,546	\$149,590
11	\$107,986	\$124,217	\$140,448	\$156,679	\$172,910
12	\$124,946	\$143,694	\$162,443	\$181,191	\$199,940

April 2024					
West Virginia Higher Education Employee Salary Schedule - Hourly					
Grade	Minimum	25th %	Midpoint	75th %	Maximum
1	\$13.05	\$14.98	\$16.92	\$18.86	\$20.79
2	\$15.08	\$17.33	\$19.57	\$21.81	\$24.05
3	\$17.39	\$20.01	\$22.63	\$25.24	\$27.86
4	\$20.04	\$23.07	\$26.09	\$29.12	\$32.14
5	\$23.24	\$26.70	\$30.17	\$33.63	\$37.10
6	\$26.84	\$30.88	\$34.93	\$38.97	\$43.01
7	\$31.05	\$35.71	\$40.36	\$45.02	\$49.67
8	\$35.88	\$41.24	\$46.61	\$51.98	\$57.35
9	\$41.45	\$47.67	\$53.88	\$60.10	\$66.32
10	\$47.90	\$55.11	\$62.31	\$69.51	\$76.71
11	\$55.38	\$63.70	\$72.02	\$80.35	\$88.67
12	\$64.07	\$73.69	\$83.30	\$92.92	\$102.53